

MESS COVID-19 SUPPORTS

MESS provides to its members:

- Direct financial support,
- 6 months' postponement in membership fees,
- 1 million medical masks delivered for the use of member companies' employees and their families,
- Early vocational training scholarship payments for the children of the MESS member companies' employees,
- Online food, personal care and house care products shopping opportunity with an average of 30% discount for members' employees in cooperation with Unilever,
- A Joint Purchasing Project has been launched for providing MESS members a healthy supply chain and fair prices (In the context of this Project MESS members will be able to supply and purchase masks, gloves and disinfectants rapidly and in a fair price)
- MESS Trainings for the member companies' employees and their children are being held online,
- Provide infrastructure support for telework to our members,
- Labour law expertise,
- Providing guides on sample health measures taken in workplaces, crisis and COVID-19 communication and an action plan for pandemic risk.

In addition MESS had initiated meetings with the public authorities for their support on some measures like;

- Engaging short-time work by facilitating the conditions,
- Postponement of the tax and SSI (SGK) Premium Payments for the companies which have no debts,
- Opening loan sources to the use of the employers,
- Increasing incentives,
- Extending the make-up work period,

These efforts paid back, and short-time work conditions are facilitated, and the make-up work period has been extended by a change in the legislation and these changes were issued on 26 March 2020. With the same legislation, a minimum wage incentive has also been provided.